



माझगांव डॉक शिपबिल्डर्स लिमिटेड
(भारत सरकार का उपक्रम)
MAZAGON DOCK SHIPBUILDERS LIMITED
(A Government of India Undertaking)
Dockyard Road, Mumbai – 400 010
Contact No. : 022-23764123/4140/4125/4141
CIN No. L35100MH1934GOI002079



कर्मचारी पद में तीन वर्षों की अवधि के लिए अनुबंध आधार पर नियुक्ति के हेतु भर्ती यह अवधि अतिरिक्त 01+01 वर्ष के लिए बढ़ाई जा सकती है
RECRUITMENT OF NON-EXECUTIVES ON FIX TERM CONTRACT BASIS FOR THE PERIOD OF 03 YRS & WHICH MAY BE EXTEND BY MAXIMUM 01 YR+ 01 YR

विज्ञापन संदर्भ क्र.: एमडीएल/ एच आर-प्र अ-सी सी-एमपी /98/2024
Advertisement Ref. No.: MDL/HR-TA-CC-MP/98/2024

Mazagon Dock Shipbuilders Limited (MDL) is India's leading Shipbuilding Company with ISO 9001:2015 accreditation. It is a profit-making Central Government Schedule 'A' 'Navratna' PSU under the Ministry of Defence, Department of Defence Production, engaged primarily in the building of Warships and Submarines for the Indian Navy. MDL has a consistent growth, both in physical as well as financial parameters and has an ambitious growth plan. The present turnover is approximately 9467 Cr. which is projected to be higher in the coming years. MDL has employee strength of around 6,300.

2. Applications are invited from **Indian Nationals** for the following Posts/Trades:
Eligible & interested candidates are required to apply online.
(Online Application opens from **11 Sept '24** and closes on **01 Oct '24**.)

a)

| Sr. No. | Trades | CURRENT VACANCIES | | | | | BACKLOG VACANCIES | | | GRAND TOTAL |
|---------|---------------------------|-------------------|----|-----|-----|-----|-------------------|----|-----|-------------|
| | | SC | ST | OBC | EWS | GEN | SC | ST | OBC | |
| | Skilled-I (ID-V) | | | | | | | | | |
| 1. | AC Refrigeration Mechanic | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 2 |
| 2. | Chipper Grinder | 1 | 0 | 2 | 1 | 11 | 0 | 0 | 0 | 15 |
| 3. | Compressor Attendant | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 4 |
| 4. | Diesel Cum Motor Mechanic | 0 | 0 | 2 | 0 | 3 | 0 | 0 | 0 | 5 |
| 5. | Driver | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 3 |
| 6. | Electric Crane Operators | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 3 |
| 7. | Electrician | 1 | 2 | 3 | 1 | 6 | 1 | 0 | 1 | 15 |
| 8. | Electronic Mechanic | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 4 |
| 9. | Fitter | 2 | 2 | 5 | 2 | 7 | 0 | 0 | 0 | 18 |

a)

| Sr. No. | Trades | CURRENT VACANCIES | | | | | BACKLOG VACANCIES | | | GRAND TOTAL |
|--------------------------------|---|-------------------|-----------|-----------|-----------|-----------|-------------------|-----------|-----------|-------------|
| | | SC | ST | OBC | EWS | GEN | SC | ST | OBC | |
| 10. | Hindi Translator | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 11. | Junior Draughtsman (Mechanical) | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 4 |
| 12. | Junior Quality Control Inspector (Mechanical) | 1 | 2 | 3 | 1 | 5 | 0 | 0 | 0 | 12 |
| 13. | Junior Quality Control Inspector (Electrical) | 0 | 1 | 2 | 1 | 3 | 0 | 0 | 0 | 7 |
| 14. | Junior Planner Estimator(Civil) | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 15. | Millwright Mechanic | 1 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 5 |
| 16. | Painter | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 17. | Pipe Fitter | 1 | 4 | 0 | 1 | 4 | 0 | 0 | 0 | 10 |
| 18. | Rigger | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 |
| 19. | Store Keeper | 0 | 0 | 1 | 0 | 4 | 0 | 1 | 0 | 6 |
| 20. | Structural Fabricator | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| Semi- Skilled-I (ID-II) | | | | | | | | | | |
| 21. | Fire Fighter | 2 | 0 | 4 | 3 | 6 | 0 | 4 | 7 | 26 |
| 22. | Sail Maker | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 3 |
| 23. | Security Sepoy | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 4 |
| 24. | Utility Hand (Semi-Skilled) | 1 | 0 | 1 | 1 | 1 | 4 | 0 | 6 | 14 |
| Special Grade (ID-IX) | | | | | | | | | | |
| 25. | Master I st Class | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total | | 10 | 12 | 26 | 12 | 69 | 7 | 20 | 20 | 176 |

- b) **Note:** No. of vacancies are indicative and may increase / decrease depending on the organizational requirement. Upper age limit is mentioned for candidates belonging to "General" Category. Age Relaxation is applicable to SC/ST/OBC/PWD/Ex-Servicemen candidates as per Govt. Guidelines (Refer clause 6 of the advertisement regarding age relaxation.). Above Posts include 96 vacancies reserved for PWD candidates (including backlog vacancies) except for the post of Driver, Fire Fighter Rigger, Security Sepoy & Master Ist Class. The details of which are given in table below: **The reservation for ex- servicemen (including dependents of those killed in action) for the posts advertised will be given as per government rules and on horizontal/ interlocking basis.**

c)

| Sr No | Type of Disability | Current Vacancies | Back log Vacancies |
|-------|--|-------------------|--------------------|
| a | Blindness and low vision | 1 | 30 |
| b | Deaf and hard of hearing | 2 | 28 |
| c | Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy | 0 | 00 |
| d | Autism, intellectual disability, specific learning disability and mental illness; | 1 | 34 |
| e | Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities | | |

d) 10 % vacancies will be reserved for Ex-MDL Apprentice. This will be in the nature of horizontal reservation.

3. Essential Qualifying Requirements

| a) Sr. | Trade | Grade | Essential Qualifications & Experience |
|--------|---------------------------|----------------------|---|
| 1. | AC. Ref. Mechanic | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate Examination passed in the trade of “Refrigeration and Air Conditioning/Mechanic Refrigeration & Air Conditioning/ Mechanic (Central Air Conditioning Plant, Industrial cooling and Package Air conditioning)/ Mechanic (Cold storage, Ice plant and Ice candy plant)” |
| 2. | Chipper Grinder | Skilled Gr– I (ID-V) | Candidates must have completed National Apprenticeship Certificate in any trade and have worked in MDL/ Ship-building industry as Chipper Grinder for minimum period of one year. One-year shipbuilding experience is compulsory. |
| 3. | Compressor Attendant | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate in Millwright Mechanic or Mechanic Machine Tool Maintenance and has worked in MDL/ Ship-building industry as a Compressor Attendant for minimum one year. One-year shipbuilding experience is compulsory. |
| 4. | Diesel Cum Motor Mechanic | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate Examination in “Diesel Mechanic (Diesel)/ Mechanic (Marine Diesel) or Motor Vehicle Mechanic” trade. |
| 5. | Driver | Skilled Gr– I (ID-V) | Candidates must have passed SSC with National Apprenticeship Certificate in "Driver cum Fitter" Trade. OR Candidates must have passed SSC or equivalent examination conducted by a Board recognised by Govt. OR passed Indian Army Class I examination or equivalent examination in the Navy or Air Force and has put in at least 15 years of service in the Armed Forces of the Union and is otherwise considered fit to hold the post in view of his experience and other qualifications. And |

| a) | Sr. | Trade | Grade | Essential Qualifications & Experience |
|----|-----|--------------------------------|-----------------------------|--|
| | | | | Candidates should have valid Light & Heavy Duty driving license issued by RTO. |
| | 6. | Electric Crane Operator | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate Examination in Electrician trade and having minimum one-year experience in worked in MDL/ Ship-building industry as Electric Crane Operator may apply for the post of Electric Crane Operator. One-year shipbuilding experience is compulsory. |
| | 7. | Electrician | Skilled Gr– I (ID-V) | Passed the National Apprenticeship Certificate Examination in the trade of “Electrician” . One-year shipbuilding experience is compulsory. |
| | 8. | Electronic Mechanic | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate Examination in the trade of “Electronic Mechanic/ Mechanic Radio and Radar Aircraft / Mechanic Television (Video)/ Mechanic cum- Operator Electronics Communication system/ Mechanic Communication Equipment Maintenance / Mechanic Radio & TV/ Weapon & Radar” . One-year shipbuilding experience is compulsory. |
| | 9. | Fitter | Skilled Gr– I (ID-V) | Candidates must have passed the National Apprenticeship Certificate Examination passed in the trade of “Fitter/Marine Engineer Fitter / Shipwright (Steel)” . OR The candidate who passed National Apprentice Training Certificate in any other trade and have worked in worked in MDL/ Ship-building industry earlier as a Fitter for minimum one year. One-year shipbuilding experience is compulsory. |
| | 10. | Hindi Translator | Skilled Gr– I (ID-V) | Full time two years Post Graduation course with Hindi from recognised university and English as a subject at Graduation level. OR Full time two years Post Graduation course with English from recognised university and Hindi as a subject at Graduation level. OR Post-Graduation in Hindi medium in any subject and |

| a) | Sr. | Trade | Grade | Essential Qualifications & Experience |
|----|-----|---------------------------------------|-----------------------------|---|
| | | | | <p>English as compulsory subject or Elective subject or medium of examination in Graduation.</p> <p>And One-year post qualification experience in Translation from Hindi to English & English to Hindi. Computer Knowledge with Hindi/ English Typing is compulsory.</p> <p>In case of employees from the private sector, the experience from an established private firm registered with Ministry of Corporate Affairs with valid CIN (Company Identification Number) and audited results for last 3 years will be only considered.</p> <p>Computer Knowledge with Hindi/ English Typing is compulsory.</p> <p>Desirable: Diploma in Translation from Hindi to English & vice versa from any recognised University. Computer Knowledge with Hindi/ English Typing.</p> |
| | 11. | Jr. Draughtsman (Mechanical) | Skilled Gr– I (ID-V) | <p>Candidates must have completed the “National Apprenticeship Certificate in the Trade of ‘Draughtsman’ in Mechanical Stream conducted by NCVT of the Directorate General of Employment & Training, Ministry of Labour, Govt. of India.</p> |
| | 12. | Jr. Q C Inspector (Mechanical) | Skilled Gr– I (ID-V) | <p>Candidates must have completed full time three years Diploma or Degree in Mechanical (Mechanical/Mechanical & Industrial Engg./Mechanical & Production Engg./Production Engg/ Production Engineering & Management/ Production & Industrial Engineering./ Shipbuilding/Allied Mechanical Engg) or Marine Engineering in Examination conducted by Govt. of India recognised Technical Board.</p> |
| | 13. | Jr. Q C Inspector (Electrical) | Skilled Gr– I (ID-V) | <p>Candidates must have completed full time three years Diploma or Degree in Electrical (Electrical / Power Engineering / Electrical & Electronics/Electrical & Instrumentation) / Electronics (Electronics / Electronics & Communication /Allied Electronics & Instrumentation /Electronics & Telecommunication) or Marine Engineering in Examination conducted by Govt. recognised Technical Board / University.</p> |

| a) | Sr. | Trade | Grade | Essential Qualifications & Experience |
|-----|------------------------------------|-----------------------------|--|---------------------------------------|
| 14. | Jr.Planner Estimator(Civil) | Skilled Gr– I (ID-V) | Must have passed full time three years Diploma or full time Degree with pass class in Civil in Examination conducted by Govt. recognised Technical Board / University. | |
| 15. | Millwright Mechanic | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate in the trade of “Millwright Maintenance Mechanic or Mechanic Advanced Machine Tool Maintenance” | |
| 16. | Painter | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate Examination passed in the trade of “Painter/ Marine Painter” . One-year shipbuilding experience is compulsory. | |
| 17. | Pipe Fitter | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate Examination passed in the trade of Pipe Fitter/ Plumber / Fitter/ Marine Engineer Fitter / Shipwright (Steel) and having one-year experience in MDL/ Ship-building industry as a Plumber/ Fitter. One-year shipbuilding experience is compulsory. | |
| 18. | Rigger (Refer Note 3 (b)) | Skilled Gr– I (ID-V) | Candidates must have completed National Apprenticeship Certificate from the trade of “Rigger” . In case of non- availability of Candidates with above required qualification, candidates who have passed SSC with 'NAC' in Fitter trade without Shipbuilding / Submarine experience will be selected as “Trainee Rigger.” | |
| 19. | Store Keeper | Skilled Gr– I (ID-V) | Candidates must have completed full time three years Diploma or Degree Engineering in Mechanical (Mechanical & Industrial Engineering/ Mechanical & Production Engineering/ Production Engineering/ Production Engineering & Management/ Production & Industrial Engineering), Shipbuilding, Electrical (Electrical & Electronics/ Electrical & Instrumentation), Electronics, Electronics & Telecommunication, Electronics & Instrumentation, Computer Engineering or Marine Engineering. Additional qualification in Material Management & Knowledge of Computer will be preferred. | |

| a) | Sr. | Trade | Grade | Essential Qualifications & Experience |
|----|-----|------------------------------------|---------------------------------|---|
| | 20. | Structural Fabricator | Skilled Gr– I (ID-V) | Candidates must have passed National Apprenticeship Certificate Examination passed in the trade of " Structural Fitter / Fabricator ". OR The candidate who passed National Apprentice Training Certificate in any other trade and have worked in MDL/ Ship-building industry earlier as a Structural Fitter for minimum one year. One-year shipbuilding experience is compulsory. |
| | 21. | Fire Fighter | Semi-Skilled–I (ID-II) | Candidates must have passed SSC or equivalent with Diploma/ Certificate in Fire Fighting of minimum six months' duration from a Govt. recognized institute. Candidates must possess a valid Heavy Duty Vehicle Licence. |
| | 22. | Sail maker | Semi-Skilled–I (ID-II) | Candidates must have completed ITI / NAC in Cutting & Tailoring/Cutting & Sewing Dress Making/ Sewing Technology/ Tailor (General/ Man/ Women). |
| | 23. | Security Sepoy | Semi-Skilled - I (ID-II) | Candidates must have passed SSC or equivalent examination conducted by a Board recognized by Govt. OR passed Indian Army class – I examination OR equivalent examination in the Navy OR Air Force and has put in at least 15 years of service in the Armed Forces of the Union and is otherwise considered fit to hold the post in view of his experience and other qualifications. Candidates conversant with Security Duties and holding valid commercial driving licence will be preferred. |
| | 24. | Utility Hand (Semi-Skilled) | Semi-Skilled–I (ID-II) | Candidates must have completed National Apprenticeship Certificate in any trade and have worked in worked in MDL/ Ship-building industry as Utility Hand for minimum period of one year. One-year shipbuilding experience is compulsory. |
| | 25. | Master 1st Class | Special Grade (ID-IX) | Certificate of competency (I class Master) issued by Maharashtra Maritime Board/Mercantile Marine Dept. as per Indian Vessel Act. Knowledge of Swimming is compulsory. Minimum 3 yrs. experience of operating Tugs with 565 BHP and above OR Ex-serviceman from Indian navy with 15 years of experience and holding 1st class Master certificate issued by MMB/MMD. |

- b) The training period for Rigger will be for a period of 02 months. On completion of training, the candidate selected will undergo a Trade Test conducted by OIC of the respective department/section, if they qualify in the respective trade test, they will be appointed for their respective post on contract basis for a maximum period of 3+1+1 years including training period. If the candidate fails to qualify in the trade test, his/her services will be liable to be terminated forthwith. Candidates already having MDL/Shipbuilding experience in the selected post will not undergo training.
- c) For posts where Shipbuilding Experience is not mandatory, candidates with Shipbuilding Experience will be preferred.
- d) The experience should be duly certified by the Authorized Signatory where the candidate is working/worked earlier.
- e) Candidates who have worked through a contractor in Shipbuilding industry will not be considered eligible for the above post.
- f) The candidates who have worked for any of the above posts in MDL/Shipbuilding Industry for minimum one year having passed National Apprenticeship Certificate / Diploma in different trades will be considered eligible for that particular post.
- g) For the above posts where the basic qualifying criteria is Diploma / Degree in Engineering, the candidates who have passed in the below mentioned Branches of Engineering will also be eligible to apply for the above posts.

| Grouping of Disciplines in Engineering | |
|---|--|
| Discipline | Grouping of Branches of Engineering |
| Mechanical | Mechanical/ Mechanical & Industrial Engineering/ Mechanical & Production Engineering/ Production Engineering/ Production Engineering & Management/ Production & Industrial Engineering. |
| Electronics | Electronics/ Electronics & Communications/Applied Electronics & Instrumentation |
| Electrical | Electrical/ Electrical & Electronics/ Electrical & Instrumentation |
| Computer/ IT | Computer/ Information Technology/ Computer Technology/Master in Computer Application |
| Civil | Civil/ Civil & Structural/ Structural |

- h) For the above posts where the basic qualifying criteria is National Apprenticeship Certificate, the candidates who have passed National Apprenticeship Certificate in following Trades will also be eligible to apply for the above posts.

| Grouping of Trades in Apprenticeship | |
|---|---|
| Post | Grouping of Trades of Apprenticeship |
| Machinist | Machinist/ Machinist (Grinder) |
| Composite Welder | Welder (G&E)/ TIG/MIG Welder/Structural Welder/Welder (Pipe and Pressure Vessels)/ Advance Welder/Gas Cutter |

| | |
|---------------------|---|
| Millwright Mechanic | Mechanic Machine Tool Maintenance / Millwright Mechanic |
| AC Mechanic | Mechanic Refrigeration & Air Conditioning/ Mechanic (Central Air conditioning Plant, Industrial cooling and Package Air conditioning)/ Mechanic (Cold storage, Ice plant and Ice candy plant) |
| Diesel Mechanic | Mechanic Diesel/ Mechanic (Marine Diesel) |
| Fitter | Fitter / Marine Engineer Fitter / Shipwright (Steel) |
| Carpenter | Carpenter / Shipwright (wood) |
| Electronic Mechanic | Electronics Mechanic/Mechanic Radio and Radar Aircraft / Mechanic Television (Video)/ Mechanic cum- Operator Electronics Communication system/ Mechanic Communication Equipment Maintenance / Mechanic Radio & TV |
| Painter | Painter (General) / Painter (Marine) |

4. Desired Experience:

A. Work experience in the relevant trade/function in a Shipbuilding industry for minimum one year duly certified by their Personnel Department for the trades where experience is essential / not-essential qualifying requirement.

B. The candidates having such experience will be allotted up to 40 marks based on relevant experience in Government Shipyard /PSU. The experience marks would be allotted in the following manner:

| No of years of Experience in Shipbuilding industry as on 01 Sept'24 | Marks |
|--|--------------|
| More than 1 yr upto 2 yrs | Eight |
| More than 2 yr upto 3 yrs | Ten |
| More than 3 yr upto 4 yrs | Twelve |
| More than 4 yr upto 5 yrs | Fourteen |
| More than 5 yr upto 6 yrs | Sixteen |
| More than 6 yr upto 7 yrs | Eighteen |
| More than 7 yr upto 8 yrs | Twenty |
| More than 8 yr upto 9 yrs | Twenty Two |
| More than 9 yr upto 10 yrs | Twenty Four |
| More than 10 yr upto 11 yrs | Twenty Six |
| More than 11 yr upto 12 yrs | Twenty Eight |
| More than 12 yr upto 13 yrs | Thirty |
| More than 13 yr upto 14 yrs | Thirty Two |
| More than 14 yr upto 15 yrs | Thirty Four |
| More than 15 yr upto 16 yrs | Thirty Six |
| More than 16 yr upto 17 yrs | Thirty Eight |
| More than 17 yrs | Forty |

C. Shipbuilding Experience Marks will not be applicable for the post of Driver, Security Sepoy, & Hindi Translator.

5. Emoluments

The candidate selected for the posts shall be placed initially in the following pay scale

| Grade | Pay Scale (Rs) |
|----------------------------|----------------|
| Special Grade (IDA-IX) | 22000-83180 |
| Skilled Grade-I (IDA-V) | 17000- 64360 |
| Semi-Skilled Gr-I (IDA-II) | 13200-49910 |

Besides the basic pay, they will be entitled to industrial DA, HRA, CPF & allowances etc. as per rules of the Company. Grant of annual increment will be as per Company rules. The selected candidates will be governed by the ESIC Act for the purpose of medical benefits. However, in case the operatives are exempted from the ESIS coverage due to enhancement of wages, they will be covered under the Company's medical benefit scheme for the employees and their eligible family members.

6. Age Limit:

Maximum age limit is **38 years** and minimum age limit and should not be less than **18 years** as on **01 Sept '24**. Maximum age limit is **48 years** for Master Ist Class trade.

Age Relaxation

- i) Relaxation in upper age limit is 3 years for OBC (Non Creamy Layer Certificate certificate) and 5 years for SC/ST candidates as per rules.
- ii) Relaxation in upper age limit for persons with disability (40% and above) 10 years for General candidates, 13 years for OBC candidates and 15 years for SC/ST candidates as per Govt. Rules.
- iii) Ex-Trade apprentices of MDL will be eligible for age relaxation to the extent of their Period of Apprenticeship Training in MDL.
- iv) Ex-Employees who have worked in MDL on Fix Term contract basis will be eligible for age relaxation to the extent of their tenure as Fixed Term Employment over and above the other relaxations at 6(i) & 6(iii).
- v) Ex-servicemen who have put in not less than 6 months' continuous service in the Armed forces of the Union will be given relaxation in age to the extent of period of service plus 3 years.
- vi) The superannuation/retirement age in MDL is 60 years. The age relaxations above shall be subject to minimum 03 years' service left before superannuation/retirement of the candidate as on **01 Sept'2024**.

7. **Period of Contract:** The contract for all the above trades/categories will be for period of 03 years further extendable by 01yr + 01yr based on project requirement.

8. Description of Duties are as under:

Required to work on various Shipbuilding Projects, Hull Fabrication work, outfitting work and other associated work related to the projects as directed by Management from time-to-time.

Required to work on various Submarine Projects, MRLC I & II and Additional Special Project for Fabrication, outfitting & other associated work related to the projects as directed by Management from time-to-time. They are also required to work in various departments.

The selected Candidates are required to work on production related job / outfitting work as per the Production Norms and Multi Trade policies in force in the Company including the job specifications incorporated in these policies and amended from time to time.

9. Selection Process

- a. The candidates will be called for "Written Test" based on the information provided by them in the Online application form. The Detailed scrutiny of documents of the shortlisted candidates will be done at the time of Trade/skill Test.
- b. Based on the performance of Written Test & Experience marks wherever applicable the candidates would be called for Trade/Skill Test. The candidates would be called for Trade/skill Test in the ratio of 1:3 in case the vacancies are more than 100, 1: 4 in case the vacancies are between 50 to 100 and 1:5 in case the vacancies are less than 50.
- c. The final merit list would be prepared based on combine marks obtained in the Online Written Test & Experience Marks wherever applicable. The Trade/Skill test will be of Qualifying nature only.
- d. In case equal marks are obtained by the candidates in the final merit list i.e. the total marks obtained in written test/experience marks wherever applicable, in such a scenario merit will be prepared as under
 - I. Candidates who have secured more marks in experience will be placed higher in the merit.
 - II. Candidate who is senior in age i.e as per Date/Month/Year of Birth will be placed higher in merit.
- e. However, depending upon the number of candidates who have applied for the above posts, Management may decide to do away with the Written Test and select candidates based on Experience & Trade/Skill Test.
- f. A Waiting list may be maintained depending on the number of eligible candidates selected and the waiting list will be operated in case a candidate joins and separate on account of resignation / Death within the validity period of merit list and also if a shortlisted/selected candidate declines to join or is declared medically unfit by the CMO, MDL. The waiting list will be valid for a period of 01 years from the date of approval.

- g. The syllabus for Online Exam is mentioned at **Annexure-I** placed at the end of this advertisement.
- h. The marking pattern would be as under.

| Selection Criteria | Post for which experience in Shipbuilding Industry is not required (Refer para 4 (C) above) | Post for which experience in Shipbuilding Industry is required (Refer para 4 (B) above) | |
|-------------------------------------|---|---|----------------------------------|
| | | If Written Test is conducted | If Written Test is not conducted |
| Written Test | 100 marks | 60 marks | --- |
| Experience in Shipbuilding Industry | --- | 40 marks | 40 marks |
| Trade/Skill Test | Qualifying in Nature | Qualifying in Nature | Qualifying in Nature |
| Merit based | Written Test | Written Test + Experience | Experience |

- i) Candidates who have applied for multiple posts within the same group i.e., **Group A & Group B** are required to appear for the exam only once in their preferred Trade/Post, the marks obtained in the online written exam in that particular Trade/Post shall be considered for all the other applied posts in that particular group.

10. **Verification of Original Documents**

In case the candidate is called for Trade/Skill Test, he/she has to bring the *downloaded application form and all Original Documents along with one Separate Set of Photo Copy Duly **Self Attested** in the order as mentioned below on the date and the time they are called for Trade Test/ Skill Test. **Candidates who are not shortlisted for the Trade Test/Skill Test need not send the copy of their Application Form.***

The candidature of all candidates will be provisional and all the required documents will be verified/checked at the time of Trade/Skill Test.

However, this list of documents is not exhaustive and candidate may be required to produce other relevant documents on case to case basis in support of his/ her candidature. **Non-production of original documents will debar the candidate from appearing for the Trade/ Skill Test.**

- I. Print Out of Application Form
- II. Online Payment receipt
- III. Document in support of Date of Birth (DOB) proof:

- a) Xth Std. Passing Certificate indicating DOB **OR**
b) School Leaving Certificate **OR**
c) Birth Certificate **OR**
d) Baptism Certificate

IV. Qualifications

- a) Xth & XII Std. Mark sheet & Certificate
b) Mark sheets of relevant qualification (all semester / year wise) indicating date of declaration of result.
c) Final Certificate of relevant qualification.
d) Provisional Certificate (in case Final Certificate is not available)

V. **Caste Certificates:** SC/ST/EWS/OBC (NCL) candidates must produce caste certificates, as per the format prescribed by the Government of India.

OBC candidates, who belong to Creamy Layer, are not entitled to concession admissible to OBC category.

Candidates please note that requests for change of Category in the application form once submitted will not be entertained.

VI. In case of PWD candidates, valid Disability Certificate issued by the Competent Authority as per the Act.

VII. **Experience:**

• **Past Employment:**

- a) Experience letter indicating the date of joining as well as date of relieving.

• **Current Employment:**

- a) Proof of date of joining – Appointment letter issued after joining.
b) Identity Card issued by current employer.
c) Latest Pay Slip

Or

- d) Experience letter

Note: The Post Qualification Experience in the relevant discipline from the date of passing mentioned in the mark sheet will only be considered.

VIII. **Eligibility criteria for candidates working in Govt./PSU.**

a) **Candidates working in MDL**

Internal candidates who are completing their period of contract till **30 June '25** will only be considered eligible. Internal candidates who are meeting the qualifying requirements may apply for Higher Grades irrespective of the date of completion of their contractual period.

b) **Candidates working in Govt./ PSU**

The applicants shall have to produce No Objection Certificate (NOC) / Forwarding Letter from the employer failing which the candidate shall not be allowed to appear for the Skill/ Trade Test.

IX. Candidates from Armed Forces need to submit certificate/letter of Competent Authority stating the last date of Service for availing the Age Relaxation applicable to Ex-Servicemen. **Document clearly mentioning Date of release from Armed Forces is a mandatory requirement if Age is exceeding as on 01 Sept'24.**

X. Valid ID Proof: **PAN Card & Aadhar Card**

(Note: Documents produced for verification should be valid at the time of joining)

11. Pre-Employment Medical Examination:

Applicants should be of sound health and meet the Medical Fitness Standards as prescribed. Candidates short-listed for appointment shall undergo a medical test conducted/ organized by the Company and certified by the Company's Chief Medical Officer.

Candidates called for Pre-Employment Medical Examination shall attend the same at their own expense.

12. Verification of Antecedents:

Police Verification Report (PVR) is a pre-condition for joining of the selected candidates. Candidates will have to obtain a formal Police Verification Report before joining MDL. MDL will also send request letter directly to Police station for Police Verification Report and the candidates may follow up for the same.

The application form for PVR is uploaded on the MDL website <https://mazagondock.in> under head 'Career-Non-Executives'. The candidates should bring proof of submission of application for PVR to Police Authorities at the time he/she is called for Trade/Skill Test. The PVR shall be applied in all the Police Station in whose jurisdiction the candidate has stayed during last 05 yrs. In case of Internal candidates, the candidates shall apply in all the Police Station in whose jurisdiction the candidate has stayed during last 02 yrs. However, at later stage any adverse remark is found/received against the candidate or he/she is unable to produce PVR from Police his/her services are liable to be terminated without compensation.

13. Offer of Appointment:

Fixed term contract appointment for period of 3 years, extendable by 01 yr + 01 yr based on requirement of selected candidates is subject to their being declared

medically fit by the Chief Medical Officer of the Company as per required standard of health & fitness as per prescribed rules. The fixed term contract appointees shall have no right to get absorbed in the Company at the end of their contract, this being the essential condition of this contractual appointment.

14. Candidates must qualify through each stage of selection process successfully before being adjudged as suitable for selection.

15. *Pre-examination training for SC/ST/PwD candidates:*

MDL will arrange pre-examination training for SC/ST/PwD candidates, free of cost in online mode. Candidates belonging to SC/ST/PwD candidates, who desire to avail of the pre-examination training, should invariably fill in the details in the relevant column while filling the ON-LINE application. Any subsequent request shall not be entertained. Further, no other mode of request shall be entertained.

The details of online pre-examination training will be communicated to the candidates only via email.

By merely attending the pre-examination training, no candidate acquires any right to be selected in MDL.

16. How to Apply:

- Log on to MDL website <https://mazagondock.in>
- Go to Careers >> Online Recruitment >> Non-Executive
- Click on Non- Executive Tab
- Register by filling up relevant details & click on "Submit" button.
- Click on the validation link sent on email.
- Login to MDL Online Portal with "Username" & "Password"
- Select the job under Non-Executive Tab & view the "Eligibility Criteria"
- While applying, candidate should have the scanned copy of recent passport size colour photograph, their signature.
- Read the instructions carefully and fill up all the details in the Online Application Form.
- Candidates may enter 'NA' in the mandatory fields not applicable to them
- Check preview of the Application form and make corrections, if any. Any changes in the application form need to be edited before clicking on "Submit".

- Candidate belonging to General/ OBC/EWS category are required to pay the application fees of 354/- (including GST) Detail instructions for payment of processing fees may be referred at Para-17.

(Applicants belonging to SC/ ST/ PWD (Persons With Disability) & Ex-servicemen are exempted from such payment of processing fee.)

- Click on "Home" tab and ensure your application submission status to be "*Successfully Submitted*".
- Take a print of your application form with unique registration no. on or before the last date of application for future reference. Option for printing of application form will not be available after the last date of application.
Also take a printout of the fee

Candidates are not required to send hard copy of Application Form to MDL at this stage.

Note:

- **Candidates have to apply Online only. No manual / paper application will be entertained.**
- The site shall be activated and will remain functional from **11 Sept '24 to 1 Oct '24 (23:59 Hrs)**
- Candidates should possess an active email-ID which must remain valid for at least next one year.
- "Incomplete Applications" will not be considered for further recruitment process.
- Mere Generation of registration number does not imply acceptance of application or eligibility for the post.
- Eligible and interested candidates are advised to apply well in advance so as to avoid last minute rush. MDL management will not be responsible for any delay in submission of application caused due to the queries raised by the applicant and non-receipt of response thereof.
- In case of difficulty in registration, candidates may contact on email mdlrecne@mazdock.com along with the applicants name, Trade (with registration no.) and **quoting the advertisement number (i.e. Advt. No. 98/2024) in subject matter** & or numbers 022-23764140/4141/4125/4123.

17. Instructions for uploading Documents

Candidates are required only to upload photograph and signature in MDL Online Recruitment Portal.

18. Instructions for Payment of Processing Fees:

Candidates are required to pay the Processing Fee as per procedure given below.

Online Payment

- i. Fill up the application form
- ii. Select Payment Mode i.e. "Online Mode"
- iii. Click on "Pay Now"
- iv. On successful completion of the transaction, an "e-receipt" would be generated.
- v. Candidates are required to take a print of the "e-receipt" as well as "Online application" which have to be produced, at the time of Selection Process.
- vi. Payment of application fee/intimation charges has to be done after successful registration of the application or else application will be treated as cancelled.
- vii. Candidates have to pay the requisite fee/intimation charges through ON-LINE mode only.
- viii. Fees can be paid through online modes i.e. Credit card, debit card, online banking, UPI etc. and the bank charges for different mode of payment may be different. Bank Transaction charges for Online Payment of application fees / intimation charges will have to be borne by the candidate.
- ix. After submitting your payment, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFERESH BUTTON IN ORDER TO AVOID DOUBLE CHARGES.
- x. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, candidates are advice to login again and repeat the process of payment.
- xi. Candidates are required to take print of online Application Form containing fee details. **Please note that if the same cannot be generated, online transaction may not have been successful.**
- xii. To ensure the security of your data, please close the browser window once your transaction is completed.
- xiii. Mazagon Dock Shipbuilders Limited (MDL), will not be responsible for rejection of application due to non-credit of application fee in MDL account made by the applicant.

Note:

- Application fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before payment of processing fees.
- Fees paid against this advertisement shall not be accepted/ transferred against any other advertisement.
- In the event of Bank Holiday/ Strike/ Closure of Bank for any other reasons, no additional time shall be provided for payment of fees. Therefore, candidates are advised to make the payment of processing fee well in advance to avoid last moment inconvenience. Any remittance of Processing Fee after the last date of Payment of Fee shall not be accepted under any circumstances.

19. General Information and Instructions

- i) Before applying for the post, candidate should ensure that he / she fulfills the eligibility criteria and other conditions mentioned in the advertisement.
- ii) Candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement or even if he/she has suppressed any information in the application form.
- iii) **The Qualifying Requirements & Age limit shall be reckoned as on 01 Sept '24.**
- iv) The date, Time and Place of written examination will be mentioned in the admit card which will be issued to the candidates who are found to be provisionally eligible.
- v) SC/ST/ OBC candidates who apply against un-reserved post will not be given any age or other concession meant for SC/ST/OBC. Similarly, SC/ST/OBC candidates selected on merit vis-a-vis the general candidates would not be counted towards SC/ST/OBC quota.

- vi) Outstation Candidates called for Trade/ Skill Test shall be reimbursed Travelling Expenses by the shortest route by Second Class / Bus from the correspondence address mentioned in the application form on production of original tickets.

Travelling Allowance will not be paid to the candidates who are found Ineligible after verification of documents at the time of Trade/ Skill Test.

- vii) MDL reserves the right to cancel/ modify/ restrict/ enlarge/ alter the recruitment process, if need so arises without issuing any further notice or assigning any reason thereof.
- viii) MDL reserves the right to increase/ decrease the number of vacancies based on the organizational requirements at any point of time during the recruitment process.

- ix) Intimation regarding Online Exam, Trade/Skill Test & Result:

List of 'Provisionally Eligible Candidates', list of 'Not-Eligible Candidates', 'Trade/ Skill Test Schedule', 'Result' etc. will be hosted only on MDL Website under the head "Career->Non-Executives". Candidates are requested to visit MDL website from time to time to get themselves updated on the recruitment status.

- x) In case of any ambiguity/ discrepancy in the online recruitment portal the terms & conditions as mentioned in this advertisement will prevail.
- xi) **Any further Information/ Corrigendum/ Addendum would be uploaded only on MDL website.**

- xii) MDL reserves the right to fill up all the vacancies advertised or part or cancel the entire recruitment process at any point of time during the recruitment process.
- xiii) Decision of the Management in all matters regarding eligibility criteria, Skill/ Trade Test selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Company in this regard.
- xiv) MDL Management reserves the right to cancel/change the Test Centre of the candidates in the event of less number of candidates opting for the particular centre and any other reasons.
- xv) **Camera / Mobile with camera is not permitted inside the company premises.**
- xvi) Canvassing in any form will be a disqualification for appointment
- xvii) Any resultant dispute arising out of this advertisement shall be subject to the jurisdiction of the courts situated at Mumbai only.

20. **Important Dates (Tentative Dates)**

| Sl. No. | Details | Date |
|---------|---|--------------------|
| a. | Commencement of MDL Online Application | 11 Sept '24 |
| b. | Last Date of MDL Online Application | 01 Oct '24 |
| c. | Display of List of Eligible Candidates on MDL website | 14 Oct '24 |
| d. | Last Date for representation regarding ineligibility | 20 Oct '24 |
| e. | Date for announcement of Online Examination | 31 Oct '24 |

11 Sept '24

अपर महाप्रबंधक
(प्रतिभा अर्जन / अनुबंध विभाग / एमपी)

Additional General Manager
(Talent Acquisition / Contract Cell / MP)

-----अधिसूचना की समाप्ती-----
-----End of Notification-----

**Syllabus for Online Examination for various post
Classification of Vacancies for online Examination purpose**

| Sr. No. | Trades | Group |
|----------------|---|--------------|
| | Skilled-I (ID-V) | |
| 1. | AC Refrigeration Mechanic | Group- A |
| 2. | Chipper Grinder | Group- A |
| 3. | Compressor Attendant | Group- A |
| 4. | Diesel Cum Motor Mechanic | Group- A |
| 5. | Electric Crane Operators | Group- A |
| 6. | Electrician | Group- A |
| 7. | Electronic Mechanic | Group- A |
| 8. | Driver | Group- G |
| 9. | Fitter | Group- A |
| 10. | Hindi Translator | Group- H |
| 11. | Junior Draughtsman (Mechanical) | Group- A |
| 12. | Junior Quality Control Inspector (Mechanical) | Group- B |
| 13. | Junior Quality Control Inspector (Electrical) | Group- B |
| 14. | Planner Estimator (Civil) | Group- B |
| 15. | Millwright Mechanic | Group- A |
| 16. | Painter | Group- A |
| 17. | Pipe Fitter | Group- A |
| 18. | Rigger | Group- A |
| 19. | Store Keeper | Group- B |
| 20. | Structural Fabricator | Group- A |
| | Semi- Skilled-I (ID-II) | |
| 21. | Fire Fighter | Group- D |
| 22. | Sail Maker | Group- A |
| 23. | Security Sepoy | Group- E |
| 24. | Utility Hand (Semi-Skilled) | Group- A |
| | Special Grade (ID-IX) | |
| 25. | Master I st Class | Group- C |

SYLLABUS

| <u>General Knowledge</u> (Weight age : 20 marks) 20 questions | | |
|---|--|---|
| Group | Trade/ Post | Syllabus |
| Common for all Trade/ Groups | | General Knowledge about MDL: Reference MDL website, e.g.: Projects in pipeline, Name of Ships Delivered, CSR projects etc and current affairs |
| <u>Quantitative Aptitude</u> (Weight age : 20 marks) 20 questions | | |
| Group | Trade/ Post | Syllabus |
| Common for all Trade/ Groups | | General Mathematics: Percentage, Area, Perimeter, Ratio & Proportion, Simple Trigonometry etc and Measurement Conversions |
| <u>Technical Knowledge</u> (Weight age: 20 marks) 20 questions | | |
| Group | Trade/ Post | Syllabus |
| A | AC Refrigeration Mechanic, Chipper Grinder, Compressor Attendant, Diesel Cum Motor Mechanic, Electric Crane Operators, Electrician, Electronic Mechanic, Fitter, Junior Draughtsman (Mechanical), Millwright Mechanic, Painter, Pipe Fitter, Rigger, Structural Fabricator, Sail Maker, Utility Hand (Semi-Skilled). | Workshop Calculations and General Science: Motion, Work & Energy, Heat, Law of Flotation, Electricity etc. |
| B | Junior Quality Control Inspector (Mechanical), Junior Quality Control Inspector (Electrical), Planner Estimator (Civil), Store Keeper. | Mechanics, Physics, Chemistry, Mathematics etc |
| C | Master I st Class | Seamanship, Marine Engineering & Human Relations |
| D | Fire Fighters | Types of fire, Fire Fighting Equipment, Extinguisher, Conductor & Insulator, Personal Protective Equipment, Security Precautions & Equipment. |

Technical Knowledge
(Weight age: 60 marks) 60 questions

| Group | Trade/ Post | Syllabus |
|--------------|--------------------|---|
| E | Security Sepoy | Types of fire, Fire Fighting Equipment, Extinguisher, Conductor & Insulator, Personal Protective Equipment, Security Precautions & Equipment |
| G | Driver | Road sense , vehicle maintenance, Traffic Rules/ Signals, Vehicle & Environmental pollution i.e. Petrol and Diesel Vehicle, CNG Operated Vehicle, Noise Pollution, etc. |
| H | Hindi Translator | Grammar, Comprehension, Sentence Completion and Structure, Vocabulary, Articles, Tenses, Spelling Test, Unseen Passages, Antonyms, Phrases/ Muhavare, proverbs, translation from Hindi to English & English to Hindi. |